



**I A W N**

***International Anglican Women's Network***

*An Official Network of the Anglican Consultative Council*

## Progress report on implementation of resolution ACC 13-31

The International Anglican Women's Network is pleased to submit this progress report on implementation of resolution ACC 13-31.

In 2005, the Anglican Consultative Council passed the following resolution:

### **31. The 49th Session of the UN Commission on the Status of Women**

The Anglican Consultative Council:

- a. receives and adopts the Report of the ACC Provincial Delegation to the 49th UN Commission on the Status of Women (UNCSW), and affirms the work of the International Anglican Women's Network (IAWN) in responding to the Beijing Platform for Action and the Millennium Development Goals (MDG), thereby carrying forward the full flourishing of God's Creation
- b. acknowledges the MDG goal for equal representation of women in decision making at all levels, and so requests:
  - i. the Standing Committee to identify ways in which this goal may appropriately be adapted for incorporation into the structures of the Instruments of Unity, and other bodies to which the Anglican Consultative Council nominates or appoints
  - ii. all member churches to work towards the realisation of this goal in their own structures of governance, and in other bodies to which they nominate or appointand to report on progress to ACC-14.
- c. recommends that a study of the place and role of women in the structures of the Anglican Communion be undertaken by the Standing Committee in line with the objects of the ACC "to keep in review the needs that may arise for further study, and, where necessary, to promote inquiry and research"
- d. requests that each Province give consideration to the establishment of a women's desk for that Province
- e. thanks those Provinces which sent participants to the 49th Session of UNCSW, and encourages those who did not to review their decision in time for the 50th Session in 2006 in solidarity with all women of the Anglican Communion.

Many people across the Anglican Communion have promoted this resolution. In particular, the Steering Group and Provincial Links of the IAWN have raised the importance of giving full voice to the women of the Church, including striving for equal participation of women on decision-making bodies.

This report refers in particular to points b.ii.: working towards the realisation of equal representation of women in decision making; and d.: establishment of a women's desk.

In response to two questionnaires, the Provincial Links have provided what information they could obtain to questions pertaining to participation of women, to the establishment and role of a women's or gender desk, and also on the ordination of women. Very few, if any, provinces have gender data on people, lay or clergy, in decision-making positions. Thus, it has been difficult for the Provincial Links to obtain information on exact numbers or percentages of women and men in decision-making bodies.

Below is a summary of the information obtained as of April 2009. Responses by province are given, followed by a table summarizing the statistics available at this time. Implementation is in progress and so is this report.

It is the strong recommendation of the Steering Group of IAWN that all provinces be urged to gather gender-disaggregated data pertaining to clergy and to all persons (clergy and lay) in decision-making positions. The IAWN will provide periodic updates as more information becomes available.

In addition, it is hoped that the study on the role of women in the structures of the Anglican Communion is carried out in the very near future. Such a study would provide details on the nature of their participation, suggest measures for their greater involvement, and indicate possible hindrances to their broader participation and ways to resolve them.

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### ***Aotearoa, New Zealand and Polynesia***

*Do people (clergy and lay) in your province know about ACC 13-31?*

Knowledge of this resolution is reasonably widespread but is probably not yet universally apparent! The Provincial Women's Studies Centre has used the resolution in all its correspondence and official reporting to date. The Resolution itself was most useful in advocating for the establishment of the Women's Studies Centre!

*How did they find out about it?*

The Provincial Media Liaison folks always make sure to circulate key resolutions from various international gatherings including ACC. Members of the Women's Studies Council (WSC) have taken responsibility for promoting the Resolution wherever they have been able to throughout the Province.

*Has anything happened as a result?*

There is a perceptible shift in consciousness among those responsible for appointments to decision-making bodies but it is still uneven and very dependent upon a small number of leaders known to be committed to gender justice. What WSC are concerned to do is not only to increase the presence/numbers of women across all the major decision-making bodies of the Church but also to equip women with necessary knowledge and competencies in order that they may contribute confidently and thus effectively.

*Does your province have a women's desk?*

In 2006 General Synod formally established a Women's Studies Centre, which is overseen by a Women's Studies Council and which reports directly to General Synod. At the 2008 General Synod it was agreed that each Diocese would appoint a link or liaison woman who would bring local issues to the Council and who would in turn be responsible for disseminating information, resolutions, actions, alerts, etc., from the Council to the local level. The additional layer of reporting and networking is intended to ensure the most comprehensive spread of critical information possible. The primary focus of the Centre is to provide support, resourcing, mentoring and advocacy for women either already involved in or women wanting to be involved in formally recognised forms of theological studies, especially those without ready access to an institutional educational base.

The Women's Studies Council have been granted funding to make an appointment to the Centre. The Council are currently in process of defining best possible strategy needed to enable as many women as possible to benefit from its existence.

Some preliminary exploration of the establishment of a database and a website have also been undertaken.

*Are dioceses allowed to ordain women as deacons, clergy, or bishops? And, if so, how many women have been ordained to these positions?*

The New Zealand Church has allowed for and been supportive of the ordination of women since the mid 1970s and the first Diocesan Bishop was appointed in 1990. There is no legislative or doctrinal obstacle to women's ordination in this Province. There is still however complex attitudinal resistance in various parts of the Church to the ordination of women.

- i. Deacons – many hundreds! – across each tikanga (cultural stream).
- ii. Priests – equally many hundreds – across each tikanga (cultural stream)
- iii. Bishops – two (both Pakeha) – one retired in 2004.

*Please provide the number of members in the Provincial Body (Synod)*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	1	15	16
Provincial Secretary	1		1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	1	15	16
Priests	100s		
Deacons	100s		

Provincial Link: Dr Jenny Te Paa

## ***Australia***

*Do people in your province know about resolution ACC 13-31?*

By 2007 General Synod resolution (moved by Kay Goldsworthy), General Synod has agreed to apply the principal of equal representation of women in appointment at national church level and has encouraged each diocese to do the same.

At present, several dioceses have made this commitment including Canberra Goulburn (moved Meagan Morrison), Grafton (moved Ann Skamp) and Perth (Kay Goldsworthy).

*Has anything happened as a result?*

In each case ACC 13/31 is now incorporated as a guiding principal in appointments to decision-making bodies.

*Does your province have a women's desk?*

Australia does not have a women's desk but it does have the General Synod Women's Commission which reports directly to General Synod Standing Committee.

*If your Province doesn't have a desk, how are women's issues in the church raised and discussed?*

Through the General Synod Women's Commission – the IAWN Link is an ex-officio member.

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Yes

*How many women have been ordained to these positions?*

- i) Deacons
- ii) Priests                    633 (= deacons + priests) = 16.6% of all ordained clergy in Australia
- iii) Bishops                2

*Please provide the number of members in the Provincial Body (Synod):*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
<u>The Anglican Church of Australia</u> <u>General Synod</u>	55	191	246
House of Bishops		25	25
House of Clergy	14	97	111
House of Laity	41	69	110
Provincial Chancellor		1	1
Provincial Treasurer		1	1
Provincial Registrar / Secretary		1	1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	2	23	25
Priests	451	2969	3420
Deacons	182	220	402
<b>Totals</b>	635	3212	3847

There would be 23 deans (if all positions were filled) – given there are 23 dioceses. I don't think there are any women deans at present.

*Any other information that relates to the above enquiry on equal representation of gender.*

When speaking to Dr Jane Shaw (UK) at MOWatch she made the observation that there were very few women doing doctoral-level theology in Australia. Higher level theological education for women would seem to be an area needing some focus in the future.

Provincial Link: Ann Skamp

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**BRAZIL**

*Do people (clergy and lay) in your province know about ACC 13/31?*

Most of them.

*How did they find out about it?*

Through the reports and newspaper.

*Has anything happened as a result?*

Inclusive language in the meetings and liturgies.

More women in decision making process.

*Some Provinces have Women's/Gender desks or equivalent: If your Province does have a desk, what does it do?*

As before.

We are preparing a website. And a data centre about women in Brazil.

We had a bilateral meeting of women with Diocese of Uruguay.

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Yes.

*How many women have been ordained to these positions?*

- i) Deacons            10
- ii) Priests            26
- iii) Bishops           00

*Please provide the number of members in the Provincial Body (Synod):*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	00	10	10
House of Clergy	10	14	24
House of Laity	10	14	24
Provincial Chancellor	0	1	1
Provincial Treasurer	1	3	4
Provincial Registrar	0	1	1
Provincial Secretary	0	1	1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	00	16	16
Priests	28	151	179
Deacons	10	-----	-----

Provincial Link: Inamar Corrêa de Souza

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**BURUNDI**

*Do people (clergy and lay) in your province know about ACC 13/31?*

Some of them.

*How did they find out about it?*

During meetings.

*Has anything happened as a result?*

Gender is always taken into consideration when it comes to representation but the percentage is still low.

*Some Provinces have Women's/Gender desks or equivalent: If your Province does have a desk, what does it do?*

It promotes gender equality and women empowerment. It allows women to meet and discuss women and family issues, share their experiences and plan what should be done. It also advocates for women and children, and represents the Anglican women in different meetings with partners like government and other organisations.

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Yes.

*How many women have been ordained to these positions?*

- i) Deacons            1
- ii) Priests            14
- iii) Bishops           None

*Please provide the number of members in the Provincial Body (Synod):*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	-	6	6
House of Clergy	3	35	38
House of Laity	14	20	34
Provincial Chancellor		1	1
Provincial Treasurer	-	-	1
Provincial Secretary	-	1	1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	-	6	6
Priests	11	183	168
Deacons	3	26	29

*Any other information that relates to the above enquiry on equal representation of gender.*

The low representation is due not to the policy hindering women ordination but to the lack of educated women which has social, cultural and economic causes. Women education should be the focus in order to increase their representation and their efficiency on boards.

Provincial Link: Claudette Kigeme

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## **CANADA**

*How much does the Provincial church know about ACC 13/31?*

Presentations to the House of Bishops, at Diocesan events and within parishes have always included an explanation of 13/31 along with an emphasis on MDG#3 which can be seen as the secular flip side of the ACC resolution. It has been the job of the Provincial Link to constantly use these two emphases in publications, talks and in communication with women or with bishops.

*What results are seen?*

The gradual familiarity with these two goals is evident in general conversations, and in the increased awareness of the need to recognize and utilize the distinctive gifts of women throughout the church at all levels.

*Is there a gender desk?*

There is no paid gender desk at the national level although there is space given to IAWN and IAWN-Canada.

*Are Dioceses allowed to ordain deacons, priests and bishops?*

Yes.

*How many women are on the Provincial policy making bodies?*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Council of General Synod	11	31	42

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	4		
Total clergy (May 2007)	1010	2867	3879

*Any other information regarding the equality of women and men?*

The prominence of the religious orders cannot be overlooked. These women write, conduct workshops, counsel, lead retreats, plan conferences and generally focus on the social justice issues that relate to their life of prayer. Many lay women are involved across the country in their efforts.

Women's organizations within the parish or the diocese hold notable positions and generally have the ear of the diocesan bishop and a slot at the diocesan synods.

There is a growing tendency to find more women than men enrolling in schools of theology and at this time they stand at around 60% of the total student body. Many of the teaching staff are women.

In general there is a belief that women have come close to men in representation. While this is not statistically true it remains as part of the rationale for not having a paid gender desk at the national level. The tendency in seeking participation on various committees is to seek youth of various cultures and geographic areas with less emphasis on gender.

Provincial Link: Elizabeth Loweth

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## **IARCA**

*Do people (clergy and lay) in your province know about ACC 13/31?*

This resolution has been distributed years ago, but not taken into consideration

*Has anything happened as a result?*

Gender has always been taken in consideration at a low percentage.

*Does your Province have a women's desk?*

The Province of IARCA does not have a Gender Desk.

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops? Since when?*

Yes. About 20 years ago.

*How many women have been ordained to these positions?*

- i) Deacons            18
- ii) Priests            18
- iii) Bishops           ----

*Please provide the number of members in the Provincial Body (Synod)*

<b>Body / Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops		5	5
House of Clergy		5	5
House of Laity	1	4	5
Provincial Chancellor		1	1
Provincial Treasurer		1	1
Provincial Secretary	1		1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops		6	6
Priests		105	105
Deacons			

Provincial Link: Mariela Edwards

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**ENGLAND**

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Yes, deacons and priests

*How many women have been ordained to these positions?*

In 2007, 262 women were ordained out of 552 ordinations.

Out of 435 readers licensed, 265 were women.

i) Deacons

ii) Priests Out of 8,450 paid clergy 1,610 were women.

iii) Bishops 0

iv) Readers Out of 7962 Readers, 3,882 were women.

Provincial Link: Cynthia Dowdle

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**HONG KONG**

*Please provide the number of members in the Provincial Body (Synod):*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	0	3	3
House of Clergy	2	17	19
House of Laity	7	40	47
Provincial Chancellor	0	1	1
Provincial Treasurer	0	1	1
Provincial Registrar	1	0	1
Provincial Secretary	0	1	1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	0	3	3
Priests	9	57	66
Deacons	3	4	7

Provincial Link: Betty CHAN Lam Lai King

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**Indian Ocean**

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Yes, as deacons and priests. (In my diocese it is only recently that a special synod has approved the ordination of women to priesthood.)

*How many women have been ordained to these positions?*

- i) Deacons        4 in 2008
- ii) Priests        1
- iii) Bishops       Nil

*Please provide the number of members in the Provincial Body (Synod): 26*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops		8	8
House of Clergy	5	152	157
House of Laity	1	6	7
Provincial Chancellor	1		1
Provincial Treasurer		1	1
Provincial Secretary		1	1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops		8	8
Priests	1	151	152
Deacons	4		4

Provincial Link: Maud Patten

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## **IRELAND**

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Yes!

*How many women have been ordained to these positions?*

- i) Deacons        No Permanent Deacons here. One is ordained to the Diaconate and after 1 or 2 years, automatically ordained to the Priesthood.
- ii) Priests        97 by July 2008
- iii) Bishops       0

*Please provide the number of members in the Provincial Body (Synod):*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	0	12	12
House of Clergy	16?	200?	216
House of Laity	102	302	404
Provincial Chancellor		1	1
Provincial Treasurer		1	1

Provincial Secretary	1	3	4
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Please provide the following information on ordained clergy in your province:

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	0	12	12
Priests	97	489	586
Deacons	4	11	15

Any other information (that relates to the above enquiry on equal representation of gender).

Church House did not have the statistics available to hand on the number of clergy on General (Provincial) Synod. From my own observation at Synod in May, I would think that there are only about 16 female clergy out of the total 216 clergy members. As the list of Representatives only provides initials in names, I cannot determine who is male and who is female. Complaints were made from the floor this year at Synod regarding this matter and next year Christian names will be printed!

Provincial Link: Doris Clements

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## **JAPAN**

Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?

We have women deacons and women priests. We have not started any discussion about women to be consecrated as bishop. Out of 11 dioceses, 2 of them have not allowed women to be priested.

How many women have been ordained to these positions?

The present numbers: 3 deacons, 14 priests.

Please provide the number of members in the Provincial Body (Synod):

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	0	11	11
House of Clergy	2	20	22
House of Laity	3	19	22
Provincial Chancellor	2	7	9
Provincial Secretary		5	5

Please provide the following information on ordained clergy in your province:

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	0	11	11
Priests	11	170	181
Deacons	3	5	8

Provincial Link: Mary Shigeko Yamano

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**KOREA**

*Please provide the number of members in the Provincial Body (Synod):*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
General Synod	18	102	120
Standing Committee	None		

*Does your Province have a women's desk?*

There is no gender desk or women's focal point.

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Deacons – since 2005

Priests – since 2008

*How many women have been ordained to these positions?*

Korea has eight women priests.

Provincial Link: Ruth Choi

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**MEXICO**

Mexico will start working with women at a Provincial level in 2009.

Information on women in decision-making positions is not available. Women in our Province do not have information on ACC 13-31 yet. We will begin giving them the necessary information this year.

Provincial Link: Avelina Del Aguila-Alvarez

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**PAKISTAN**

*How many women priests are there in your province/ and how many deacons?*

The Church of Pakistan is silent on the ordination of women; so far no concerted efforts with a clear set of objectives and strategies have ever been made to advocate for women's equality in this regard.

Provincial Link: Ayra Inderyas

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**PHILIPPINES**

*Are Dioceses within your province allowed to ordain women as, either Deacons, Priests or Bishops? How many have been ordained to these positions?*

- i) Deacons            Eight (8) women
- ii) Priests            Fourteen (14) women
- iii) Bishops          none

*Membership in the Provincial Body (Synod)\**

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops		7	7
House of Clergy		6	6
House of Laity	1	1	2
Provincial Chancellor		1	1
Provincial Treasurer		1	1
Provincial Registrar	1		1
Provincial Secretary		1	1

\*in the case of the ECP, members the Executive Council, as mandated by Synod.

*On the Ordained Clergy in your Province\**

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	0	7	7
Ordained Priests	14	154	168
Ordained Deacons	8	8	16

\* In active Service

Provincial Link: Francisca C. Bawayan

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**SCOTLAND***Do people (clergy and lay) in your province know about ACC 13/31?*

General Synod members will know about it, and the clergy should know. All members of the SEC's Mission & Ministry Board will know of it, as it was to this Board that this resolution was passed. However, few lay people are aware of it.

*How did they find out about it?*

General Synod papers, or papers sent to the Mission & Ministry Board

*Has anything happened as a result?*

The Mission & Ministry Board 'noted' the resolution at its meeting in September 2005. It was thought that representation on SEC Boards and Committees had a good gender balance, no further action ensued.

*Some Provinces have Women's/Gender desks or equivalent: If your Province does have a desk, what does it do?*

No Women's desk. The Provincial Church has been involved in specific issues through the existing Boards or Committees of the General Synod and other ecumenical initiatives such as domestic violence. In the past there have also been occasional meetings involving Bishops and women's representatives in relation to issues such as women's ordination.

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops? Since when?*

Yes – legislation has been altered to admit women to all three:

Deacons	Date?
Priests	June 1994 – first women priests December 1994
Bishops	June 2002, but none yet elected

*How many women have been ordained to these positions?*

i) Deacons	2 permanent deacons
ii) Priests	110
iii) Bishops	0

*Please provide the number of members in the Provincial Body (Synod)*

<b>Body / Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	0	7	7
House of Clergy			
House of Laity			
Provincial Secretary General		1	1
Provincial Chancellor		1	1
Provincial Treasurer		1	1
Provincial Registrar	?	?	1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	0	7	7
Priests	110		
Deacons			

Provincial Link: Elaine Cameron

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## ***SOUTHERN AFRICA***

*Our Provincial Synod is as follows:*

<b>Body/Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	0	30	30
House of Clergy	?	?	?
House of Laity	2+ ?	?	?
Provincial Chancellor	0	2	2
Provincial Treasurer	0	1	1
Provincial Registrar	0	1	1
Provincial Secretary	1		1

The leaders of the women organizations, The Mothers Union and the Anglican Women's Fellowship, are also members of the Provincial Synod, though they do not have voting rights.

The number of ordained clergy is as follows:

Order	Female	Male	Total
Bishops	0	30	30
Priests	?	?	2163 +
Deacons	?	?	?

Provincial Link: Pumla Titus

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## **SOUTHERN CONE**

Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?

Our dioceses are only allowed to ordain women as deacons.

How many women have been ordained to these positions?

- i) Deacons            5 in Uruguay, 4 in Perú and 2 in Argentina. That makes 11 altogether.
- ii) Priests            Women are not allowed to be ordained as priests
- iii) Bishops          Women are not allowed to be ordained as priests/bishops

Please provide the number of members in the Provincial Body (Synod)

Body / Post	Female	Male	Total
House of Bishops	0	4	4
House of Clergy	0	8	8
House of Laity	6	1	7
Provincial Treasurer	0	1	1
Provincial Secretary	1	0	1

Please provide the following information on ordained clergy in your province:

Order	Female	Male	Total
Bishops	0	9	9
Priests	0	N/A	N/A
Deacons	11	N/A	N/A

Provincial Link: Patricia Menendez

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## **SUDAN**

Accurate information on women being included on:

- **General Synod:** only a few women are normally involved at the provincial level = 10 women
- **Diocesan Synods:** Good representation, like ½ the number of men. = 25

- **Executive Boards:** Women have their own boards, where they are the majority.  
= 15 x 24 dioceses = 360 members.
- **Commissions:** there are only four women on the commissions which are decision-making bodies. = 4 women.
- **Other boards:** Interview board, one woman. = 1 woman.

*Ordination of women:*

I am grateful that ordination of women in the Province of Sudan has now become very positive, compared to the previous years, although there are still a few dioceses which have not yet ordained women. The reason is that there are no women who are educated enough or have attended theological colleges to be recommended for ordination. And in principle the ordination to Bishop is approved, but needs qualifications.

*Below is a table showing the number of women Deacons/Priests ordained according to Dioceses.*

S/No.	Diocese	Deacons	Priests	Bishops
1.	Yambio diocese		6 women.	
2..	Maridi Diocese.		3 women	
3.	Malakal Diocese.	7 women.	11 women.	
4.	Rejef Diocese.	-	5 women.	
5.	Rokon Diocese.	3 women.	-	-
6.	Rumbek Diocese.	9 women	2 women.	-
7.	Kajo-Keji Diocese.	-	11 women.	-
8.	Torit Diocese.	2 women	1 woman.	
9.	Khartoum Diocese.	1 woman.	-	-
10.	Kadugli Diocese.	-	1 woman.	-
11.	Renk Diocese.	-	6 women.	-
	Total	22 women deacons.	46 women priests.	-

**NB.** Bor Diocese have not sent in their information.

Provincial Link: Harriet Baka Nathan

## ***THE EPISCOPAL CHURCH (USA)***

*Has your Province done anything to further implement ACC 13/31?*

Our province passed resolution D024 at its 75<sup>th</sup> General Convention in 2006.

*Resolved,* That the 75th General Convention of The Episcopal Church endorse, ratify, and implement Resolution 13/31 adopted by the Anglican Consultative Council at its meeting in Nottingham, England in June 2005, stating that there should be equal participation of women and men on all decision-making bodies of the Anglican Consultative Council and that all Provinces of the Communion should work to achieve that goal; and be it further

*Resolved,* That the General Convention urge and encourage all provinces, dioceses, and congregations of The Episcopal Church to work toward the same goal of equal participation of

women and men on all their decision-making committees, commissions, agencies, and boards; and be it further

*Resolved*, That a reporting mechanism be developed in order to record the achievement of such gender equality, reporting those achievements annually to the Executive Council and to the 76th General Convention.

The Executive Counsel's Committee on the Status of Women conducted a survey in May, 2008, of all our provinces' dioceses in response to Resolution 2006-D024 to determine gender equity in elected diocesan bodies and chancellors. The response rate overall was 73% of domestic dioceses, 68% of all dioceses. The survey was conducted by email distribution and telephone follow-up.

The response rate by province was:

I:	71%	II:	73%	III:	77%
IV:	60%	V:	73%	VI:	75%
VII:	100%	VIII:	67%	IX:	0%

Results by province of The Episcopal Church, by percentage, are:

Province of TEC	Chancellor		Standing Committee		Council on Ministry		Trial Court	
	F	M	F	M	F	M	F	M
I	0	100	41	59	54	46	48	52
II	14	86	46	54	47	53	34	66
III	30	70	42	58	50	50	37	63
IV	27	73	29	71	49	51	27	73
V	0	100	42	58	49	51	36	64
VI	0	100	40	60	57	43	39	61
VII	8	92	37	63	43	57	20	80
VIII	17	83	39	61	56	44	51	49
IX	x	x	x	x	x	x	x	x
Average	15%	85%	38%	62%	50%	50%	35%	65%

Province of TEC	Court of Review		Delegates to Diocesan Convention		General Conv'n Deputies	
	F	M	F	M	F	M
I	x	x	60	40	60	40
II	56	44	54	46	53	47
III	43	57	46	54	44	56
IV	31	69	44	56	33	67
V	44	56	52	48	40	60
VI	x	x	48	52	52	48
VII	29	71	47	53	37	63
VIII	54	46	54	46	48	52
IX	x	x	x	x	x	x
Average	43%	57%	50%	50%	44%	56%

Notes: Boxes with “x” indicate no diocese reported any figures in that province.

Some dioceses appear to have included only lay delegates to diocesan convention, while some included clergy as well. If clergy had been reported, the percentage of female delegates to diocesan convention would have decreased overall, as male clergy remain in the majority in most dioceses.

Some dioceses were unclear about the difference between Trial Court and Court of Review members. Some did not report any figures for one or both.

*How many women have been ordained to these positions?*

- i) Deacons            1,543 or 56%
- ii) Priests            1,715 or 31.4%
- iii) Bishops        16:– 1 Presiding Bishop, 4 Diocesans, 7 Suffragans, 4 Retired

*Please provide the number of members in the General Convention and officers at TEC level\*:*

<b>Body / Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops	5%		
House of Deputies: Clergy	34.6%		
House of Deputies: Laity	51.5%		
House of Deputies: Total	43.3%		

Of the Bishops of TEC:

- Female bishops by type, as percentage of all female bishops::
  - Presiding bishop:        6.7%
  - Ordinaries:            33.3%
  - Suffragans:            33.3%
  - Retired or resigned:    26.7%
- Of the female bishops with current assignments, 45.5% are suffragans. Only 10.5% of all active bishops are suffragans.
- The eleven females with current assignments are 7.2% of all active TEC bishops (up 2.2% from 2003).
- The five ordinaries (down one since 2003) are 5% of the ordinaries in the ordinaries of the 100 domestic dioceses. None of the dioceses outside the USA have female bishops.
- The five active female suffragans are 31.3% of all active suffragans. In 2003 active female suffragans were 10% portion of all active suffragans.

\*Note: The above information on General Convention and female clergy from Louie Crew.

*Please provide the following information on ordained clergy in your province<sup>†</sup>:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops	14	276	290
Priests	3 765	11 763	15 528
Deacons	1 452	1 093	2 545

<sup>†</sup>Statistics on clergy provided from the Church Pension Group.

Provincial Link: Phoebe Griswold

**WALES****Gender Representation on Diocesan Committees April 2008****Church in Wales - Working Group on Representation of Women**

## Representation of Women

## Gender Analysis - Diocesan Data

	St Asaph				Bangor				St Davids				Llandaff				Monmouth				Swansea + Brecon			
	M	%	F	%	M	%	F	%	M	%	F	%	M	%	F	%	M	%	F	%	M	%	F	%
Bishops Staff	6	85.7	1	14.3	4	80.0	1	20.0	5	71.4	2	28.6	8	100.0	0	0	5	83.3	1	16.7	5	83.3	1	16.7
DBF	13	81.3	3	18.8	8	80.0	2	20.0	72	51.1	69	48.9	14	82.4	3	8.1	34	91.9	3	8.1	53	89.8	6	10.2
DBF Exec									23	95.8	1	4.2					16	94.1	1	5.9	8	100.0	0	0.0
<u>Parochial Officers</u>																								
Church Wardens	179	41.3	254	58.7	114	42.9	152	57.1	282	41.7	395	58.3	144	50.3	142	53.0	126	46.3	146	53.7	113	46.9	128	53.1
PCC Secretaries	49	24.5	151	75.5	32	23.5	104	76.5	86	26.0	245	74.0	34	25.6	99	74.4	47	32.4	98	67.6	24	19.7	98	80.3
PCC Treasurers	112	56.9	85	43.1	79	47.0	89	53.0	161	47.6	177	52.4	79	56.8	60	42.0	83	57.6	61	42.4	69	53.9	59	46.1

Diocesan Data as at April 2008

Provincial Link: Mary Stallard

**WESTERN AFRICA**

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Yes.

*How many women have been ordained to these positions?*

- i) Deacons            3 (One each, in Gambia, Cameroon & Liberia)
- ii) Priests            5 (One each in Gambia & Sunyani; three In Liberia)
- iii) Bishops           None

Provincial Link: Evelyn Lamptey (acting)

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**WEST INDIES**

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops?*

Yes.

*How many women have been ordained to these positions?*

- i) Deacons            15
- ii) Priests            32
- iii) Bishops           nil – some Dioceses have already agreed to the ordination of women to the episcopate. The issue is currently being considered by others and a report will be presented to the next triennial meeting of Synod in 2010.

*Please provide the number of members in the Provincial Body (Synod)*

<b>Body / Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops		22	22
House of Clergy	2	16	18
House of Laity	7	9	16
Youth representatives	6	2	8
Provincial Chancellor	1		1
Provincial Registrar		1	1
Provincial Secretary	1		1

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops		22	22
Priests			
Deacons			

Provincial Link: Eleanor Lawrence

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### Implementation of resolution ACC 13-31

Below is a table indicating the level of implementation, by province, of resolution ACC 13-31, which calls for equal representation of women and men in decision-making bodies at all levels. This is the information available as of April 2009.

#### Decision-making bodies of the provinces of the Anglican Communion

Province	Provincial Body			House of Clergy			House of Laity			Provincial Chancellor			Provincial Treasurer			Provincial Registrar			Provincial Secretary		
	House of Bishops			House of Clergy			House of Laity			Provincial Chancellor			Provincial Treasurer			Provincial Registrar			Provincial Secretary		
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total
Aotearoa, NZ, Polynesia	1	15	16																1		1
Australia	0	25	25	14	97	111	41	69	110		1	1		1	1		1	1			
Bangladesh																					
Brasil	0	10	10	10	14	24	10	14	24		1	1	1	3	4		1	1		1	1
Burundi	0	6	6	3	35	38	14	20	34		1	1			1					1	1
Canada																					
Central Africa																					
IARCA	0	5	5	0	5	5	1	4	5		1	1		1	1				1		1
Congo																					
England																					
Hong Kong	0	3	3	2	17	19	7	40	47			1	1		1	1	1		1		1
Indian Ocean		8	8	5	152	157	1	6	7	1		1		1	1					1	1
Ireland	0	12	12	16?	200?	216	102	302	404			1	1		1	1			1	3	4
Japan	0	11	11	2	20	22	3	19	22	2	7	9							0	5	5
Jerusalem & ME																					
Kenya																					
Korea																					
Melanesia																					
Mexico																					
Myanmar																					
Nigeria																					
North India																					
Pakistan																					

Province	Provincial Body			House of Clergy			House of Laity			Provincial Chancellor			Provincial Treasurer			Provincial Registrar			Provincial Secretary		
	House of Bishops			House of Clergy			House of Laity			Provincial Chancellor			Provincial Treasurer			Provincial Registrar			Provincial Secretary		
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total
Papua New Guinea																					
Philippines		7	7		6	6	1	1	2		1	1		1	1		1			1	1
Rwanda																					
Scotland	0	7	7								1	1		1	1					1	1
South East Asia																					
South India																					
Southern Africa	0	30	30	?	?	?	2?	?	?		2	2		1	1		1	1		1	1
South American Cone	0	4	4	0	8	8	6	1	7					1	1					1	1
Sudan																					
Tanzania																					
Uganda																					
TEC (USA)	5%			35%			256	241	497												
Wales																					
West Africa																					
West Indies	0	22	22	2	16	18	7	9	16	1		1					1	1		1	1
Ceylon																					
Cuba																					
Bermuda																					
Portugal																					
Spain																					
Falkland Islands																					

### Ordination of women clergy in the Anglican Communion, by province

The table below gives the gender of clergy, by province, from information available as of April 2009.

Province	Ordained Clergy																Ordain women - since			
	Bishops				Priests				Deacons				Total Clergy				Bishops	Priests	Deacons	
	F	M	Total	% F	F	M	Total	% F	F	M	Total	% F	F	M	Total	% F				
Aotearoa, NZ, Polynesia	1	15	16	6%	100s				100s											
Australia	2	23	25	8%	451	2,969	3,420	13%	182	220	402	45%	635	3,212	3,847	17%				
Bangladesh																				
Brasil		16	16	0%	28	151	179	16%	10	--	--		38	167	195	19%				
Burundi		6	6	0%	11	183	168	7%	3	26	29	10%	14	215	203	7%				
Canada													1,010	2,867	3,879	26%				
Central Africa																				
IARCA		6	6	0%		105														
Congo																				
England	0												1,610		8,450	19%	N	Y	Y	
Hong Kong		3	3	0%	9	57	66	14%	3	4	7	43%	12	64	76	16%				
Indian Ocean	0	8	8	0%	1	151	152	1%	4		4	100%	5	159	164	3%	N	Y	Y	
Ireland	0	12	12	0%	97	489	586	17%	4	11	15	27%	101	512	613	16%	Y	Y	Y	
Japan	0	11	11	0%	11	170	181	6%	3	5	8	38%	14	186	200	7%	N	Y	Y	
Jerusalem & ME																				
Kenya																				
Korea	0				8													1998	1995	
Melanesia																				
Mexico																				
Myanmar																				
Nigeria																				
North India																				

Province	Ordained Clergy																Ordain women - since		
	Bishops				Priests				Deacons				Total Clergy				Bishops	Priests	Deacons
	F	M	Total	% F	F	M	Total	% F	F	M	Total	% F	F	M	Total	% F			
Pakistan																	N	N	N
Papua New Guinea																			
Philippines	0	7	7	0%	14	154	168	8%	8	8	16	50%	22	169	191	12%	?	Y	Y
Rwanda																			
Scotland	0	7	7	0%	110												2002	1994	
South East Asia																			
South India																			
Southern Africa	0	30	30	0%	?	?	2163+												
South American Cone	0	9	9	0%	0				11								N	N	Y
Sudan					46				22								Y	Y	Y
Tanzania																			
Uganda																			
TEC (USA)	14	276	290	5%	3,765	11,763	15,528	24%	1,452	1,093	2,545	57%	5,231	13,132	18,363	28%	1976	1976	1976
Wales																			
West Africa	0				5				3								Y	Y	Y
West Indies	0	22	22	0%	32				15								N	Y	Y
Ceylon																			
Cuba																			
Bermuda																			
Portugal																			
Spain																			
Falkland Islands																			

### ***Questions asked the Provincial Links***

*Do people (clergy and lay) in your province know about ACC 13/31?*

*How did they find out about it?*

*Has anything happened as a result?*

*Some Provinces have Women's/Gender desks or equivalent: If your Province does have a desk, what does it do?*

*Are Dioceses within your Province allowed to ordain women as either Deacons, Priests or Bishops? Since when?*

*How many women have been ordained to these positions?*

*i) Deacons -*

*ii) Priests -*

*iii) Bishops -*

*Please provide the number of members in the Provincial Body (Synod)*

<b>Body / Post</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
House of Bishops			
House of Clergy			
House of Laity			
Provincial Chancellor			
Provincial Treasurer			
Provincial Registrar			
Provincial Secretary			

*Please provide the following information on ordained clergy in your province:*

<b>Order</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Bishops			
Priests			
Deacons			
Archdeacons / Deans			